

#### **Announcement of**

# **TPI Polene Public Company Limited**

No. 131/2557

**Subject: Risk Management Policy** 

TPI Polene Public Company Limited ("the Company") has established an organization-wide risk management policy, with the Board of Directors responsible for formulating policies, establishing systems, and assessing various risks-both those arising from external factors and those stemming from management and internal operations. The Board also determines guidelines for managing risks at an acceptable level. The Company conducts communication, training, and workshops to enhance employee awareness of the importance of risk management. The risk management policies of the Company are as follows:

- 1. To promote a risk management culture that fosters understanding, awareness, and shared responsibility for risks, their control, and their impacts on the Company throughout its management and operations processes.
- 2. To establish sufficient and appropriate processes, guidelines, and measures for quality risk management that meet international standards, including the continuous identification, analysis, assessment, prioritization, management, control, monitoring, reporting, evaluation, and communication of risk information throughout the Company.
- 3. To assess risks based on qualitative factors, such as the Company's reputation and image, and in terms of quantity, such as losses, decreases in revenue, and increases in expenses, while considering potential opportunities and impacts.
- 4. To establish a risk limit that minimizes potential damage to an acceptable level for the Company, including defining incident or risk levels that serve as warning signs for operators to take preventive measures to ensure risks do not exceed the established limits.
- 5. To have operating procedures in written document for executives and operators, providing clear guidelines to control operational risks.

## The Company's Risk Management Process is as follows:

1. Determination of risk management policies and criteria

It involves establishing policies, objectives, scope, responsibilities, criteria, and risk management guidelines that align with the Company's strategies, goals, plans, and business directions. Annually assessments and updates to these policies will be conducted as needed to adapt to changing circumstances and business plans.

#### 2. Risk Identification

It involves identifying risks that may impact the achievement of objectives and goals, considering both internal and external factors such as the environment, legal issues, finance, information systems, decision-making data systems, investor satisfaction, investment

management, human resources, reputation, image, security systems, and more. The Company will manage risks by prioritizing them before assessing the control systems. For high and very high risks, the Company will analyze these risks to implement preventive measures for these risks as prioritizations.

## 3. Risk Analysis

It is the analysis to assess the remaining risk after evaluating the existing control system and prioritizing risks. If the remaining risk is assessed as high or very high, responsible senior executives must promptly determine appropriate risk management measures. If the remaining risk is classified as medium or low, management measures should be established at the department level or adjustments will be made in operational processes as necessary.

### 4. Risk Management

It involves determining the methods to address the risks which are identified and prioritized in the risk analysis phase. This process includes various risk management strategies, including risk control, risk transfer, risk avoidance, risk exploitation, and risk acceptance.

# 5. Monitoring and Reviewing

This step involves monitoring the risk management outcomes in accordance with the specified plan, including evaluating the effectiveness of risk management measures. The Company's Board of Directors will conduct regular annual reviews of these results.

Announced on November 5, 2014