

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Prateep Leopairut
(has been nominated to be re-elected as a Director of the Company for another term)

Type of director : President / Executive Director

Term of director : 3 years

Age : 78 years of age

Education : M.S. (Engineering) Stanford University, USA

: Bachelor of Engineering (Industrial Engineering),
Chulalongkorn University

: Diploma, National Defence Course for Public and Private Sectors,
National Defence College, Class 2 of 1990

: Modern Political Leaders Course, Class 2 from King Prajadhipok's
Institute in 2005

: Professional Meditation Course, Willpower Institute,
Wat Dhammamongkol

: First-Class Dhamma Course, Willpower Institute,
Wat Dhammamongkol

: Advanced Meditation Course, Willpower Institute,
Wat Dhammamongkol

: Honorary Doctorate in Engineering (Materials Engineering), Faculty of
Engineering, Rajamangala University of Technology Rattanakosin,
Academic Year 2014

Director Accreditation Program organised by the Thai Institute of Directors Association:

- Directors Accreditation Program (DAP) Class 28/2004
- Directors Certification Program (DCP) Class 53/2005
- Audit Committee Program (ACP) Class 8/2005
- Understanding the Fundamental of Financial Statements (UFS) Class 1/2006
- Chartered Director Class (CDC) Class 5/2009

Special Training:

- Certificate of International Trade Institute for Trade and Development
- Advanced Trade Negotiations Simulation Skills Course of 2011
- The Impact of Global Trade on the Thai Economy: Preparing Thai Businesses for ASEAN, No. 1/2012
- The 6th EFEE World Conference on Explosives and Blasting of 2012 by European Federation of Explosives Engineers

- China International Water Soluble Fertilizer Conference and Exhibition of 2013 by China National Chemical Information Center
- 4 Days MBA for Oil and Gas Executives 2013, Singapore, by Universal Network Intelligence
- ASEAN Outstanding Engineering Achievement Award for Year 2013
- Asia Pacific Chemical Industry Meeting (APCIM), 8-10 February 1998, Singapore
- The Premier Meeting Place for the Oil Industry, 9-11 September 1996, Singapore
- Executive Seminar Partner for International Competitiveness at Harvard University, USA, 1991

Work Experience:

- 2022 - Present - President, TPI Polene Public Company Limited
- 1987 - 2021 - President, TPI Polene Public Company Limited
- 2002 - 2021 - Executive Director, TPI Concrete Company Limited
- 1991 - Present - Executive Director, Polene Silicon Co., Ltd.
- 2007 - 2015 - President, Thai Nitrate Company Limited
- 2017 - 2019 - President, Thai Nitrate Company Limited
- 2022 - Present - President, Thai Nitrate Company Limited
- 2016 - 2017 - Vice Chairman, TPI Polene Power Public Company Limited
- 2011 - Present - President, TPI Polene Bio Organics Company Limited
- 1978 - Present - Director, United Grain Industry Company Limited
- 1989 - Present - Director, Thai Plastic Film Co., Ltd.
- 1988 - Present - Director, Thai Plastic Products Company Limited
- 1994 - 2019 - Vice Chairman, Bangkok Union Insurance Public Company Limited
- 1981 - 2006 - President, International Plastic Trading Public Company Limited
- 1978 - 2006 - President, Thai Petrochemical Industry Public Company Limited
- 1973 - Present - Executive Director, Leophairatana Enterprise Company Limited
- 1996 - Present - Executive Director, Pornchai Enterprise Company Limited
- 1996 - Present - Director, Mondo Thai Co., Ltd.
- 1996 - Present - Director, TPI Distribution Center Co., Ltd.
- 2019 - Present - Director, TPI Smart City Company Limited
- 1993 - Present - Director, All Seasons Company Limited

- 2010 - Present - Director, TPI Service Company Limited
- 1996 - Present - Director, TPI Bio Pharmaceuticals Company Limited
- 1998 - Present - Director, TPI Healthcare Company Limited
- 1995 - Present - Director, Thai Propoxide Company Limited

Areas of expertise:

- Products from the oil and petrochemical industry
- Packaging
- Printing technology
- Agriculture and industry
- Export business
- Cement industry
- Power generation
- Utilities
- Insurance business
- Real estate business

Director/ Executive in other listed companies:

- TPI Polene Power Public Company Limited

Director/ Executive in other non-listed companies:

- President / Thailand Organic Fertilizer Trade and Industry Association
- Director / Department of Industrial Engineering, Engineering Institute of Thailand
- Director, Board of Directors / The Institute of Industrial Energy, The Federation of Thai Industries

Attendance at the meetings held in 2024:

1. Attendance of the Board of Directors Meeting - 12 meetings: in attendance of 12
2. Attendance of the Meeting of Shareholders - 1 AGM: in attendance of 1

The shareholding proportion in the Company: 100,000 shares, representing 0.001 percent (as of 30 December 2024)

(Note: The number of shares includes those held by the spouse and children who have not reached legal age (if any)).

Being a close relative of other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: Being a younger brother of Mr. Prachai Leophairatana and Ms. Malinee Leopairut, and being an elder brother of Mr. Pramuan Leophairatana and Mr. Prayad Liewphairatana.

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mrs. Orapin Leophairatana
(has been nominated to be re-elected as a Director of the Company for another term)
Type of director : Senior Executive Vice President
Term of director : 24 years
Age : 77 years of age
Education : Political Science (2nd Class Honors), Chulalongkorn University

Director Accreditation Program organised by the Thai Institute of Directors (“IOD”):

- Directors Accreditation Program (DAP) Class 35/2005

Work Experience :

- 1998 - 2003, 2005 - present - Senior Executive Vice President, TPI Polene Public Company Limited
- 2007 – present - Vice Chairman, TPI Polene Power Public Company Limited
- 1977 – 1982 - Third Secretary, Ministry of Foreign Affairs
- 1986 – 1997 - Managing Director, Cathay Finance and Securities Public Company Limited
- 1995 – 1997 - Director, Bangkok Stock Trading Center
- 1995 – 1997 - President, Securities Sub-Brokerage Association
- April - December 1997 - Director, Finance Companies Association
- 1998 – present - Executive Director, TPI Concrete Company Limited
- 2001 – 2011 - Director, Thai Listed Company Association
- 2002 – present - Executive Director, Polene Plastic Company Limited
- 2007 – present - Executive Director, TPI Polene Power Public Company Limited
- 2009 – present - Executive Director, TPI All Seasons Company Limited
- 2009 – present - Director, Thai Nitrate Company Limited
- 2010 - present - Executive Director, United Grain Industry Company Limited
- 2010 - present - Executive Director, TPI Polene Bio Organics Company Limited

Director/ Executive in other listed companies: -Yes-

- Vice Chairman, TPI Polene Power Public Company Limited

Director/ Executive in other non-listed companies: -None-

Attendance at the meetings held in 2024:

1. Attendance of the Board of Directors Meeting - 12 meetings: in attendance of 12
2. Attendance of the Meeting of Shareholders - 1 AGM: in attendance of 1

The shareholding proportion in the Company: 1,000,664,440 shares, representing 5.285 percent (as of 30 December 2024)

(Note: The number of shares includes those held by the spouse and children who have not reached legal age (if any)).

Being a close relative of other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: Being a spouse of Mr. Prachai Leophairatana

Profile of Individual Nominated to be Elected as Director

Name-Surname : Ms. Thanyarat Iamsopana
(has been nominated to be re-elected as a Director of the Company for another term)

Type of director: Executive Director

Term of director : 5 years

Age: : 47 years of age

Education: : Master of Science in Production Engineering,
Technical University of Berlin, Germany
: Bachelor of Engineering in Industrial Engineering,
Sirindhorn International Institute of Technology (SIIT),
Thammasat University

Director Accreditation Program organised by the Thai Institute of Directors (“IOD”):

- Directors Accreditation Program (DAP) Class 58/2006

Work Experience :

- Present
- Executive Director, TPI Polene Public Company Limited
 - Vice President, Bangkok Union Insurance Public Company Limited
 - Director, BUI Life Insurance Public Company Limited
- 2009 - 2011
- Member of Property Insurance Sub-Committee, Thai General Insurance Association

Director/ Executive in other listed companies: -Yes-

- Vice President, Bangkok Union Insurance Public Company Limited

Director/ Executive in other non-listed companies: -None-

Attendance at the meetings held in 2021:

1. Attendance of the Board of Directors Meeting - 12 meetings: in attendance of 12
2. Attendance of the Meeting of Shareholders - 1 AGM: in attendance of 1

The shareholding proportion in the Company: -None-

Being a close relative of other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: -None-

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Supoj Singsanej
(has been nominated to be re-elected as a Director of the Company for another term)

Type of director : Chairman of the Audit Committee and Independent Director

Term of director : 6 years

Age : 76 years of age

Education : Master of Business Administration (Finance),
Michigan State University, USA
: Bachelor of Accounting (Honors), Thammasart University

Director Accreditation Program organised by the Thai Institute of Directors Association:

- Director Certification Program (DCP) Class 90/2007
- The role of Chairman Program (RCP) Class 18/2008
- Successful Formulation & Execution of Strategy (SFE) Class 4/2009

Work Experience :

- June 25, 2018 – present - Chairman of the Audit Committee and Independent Director, TPI Polene Public Company Limited
- April 25, 2018 - June 2018 - Independent Director and Member of the Audit Committee, TPI Polene Public Company Limited
- September 15, 2021– present - Chairman of the Board, The Star Company Limited
- 2016 - present - Director, Marui Real Estate Company Limited
- 1988 – present - Director, Pisant Company Limited
- 2018– present - Chairman of the Board and Member of the Audit Committee, Saksiam Leasing Company Limited
- 2018 - present - Chairman of the Board and Member of the Audit Committee, Samart Aviation Solution Public Company Limited
- 1995 - 2015 - Audit Partner, KPMG Phoomchai Audit Company Limited

Director/ Executive in other listed companies : -Yes-

- Chairman of the Board, The Star Company Limited
- Director, Marui Real Estate Company Limited
- Director, Pisant Company Limited
- Chairman of the Board and Member of the Audit Committee, Saksiam Leasing Company Limited
- Chairman of the Board and Member of the Audit Committee, Samart Aviation Solution Public Company Limited

Director/ Executive in other non-listed companies: -None-

Attendance at the meetings held in 2024:

1. Attendance of the Board of Directors Meeting - 12 meetings: in attendance of 12
2. Attendance of the Audit Committee Meeting - 5 meetings: in attendance of 5
3. Attendance of the Meeting of Shareholders - 1 AGM: in attendance of 1

The shareholding proportion in the Company: -None-

Being a close relative of other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: -None-

Having a relationship in one or more of the following manners with a Company/Holding Company/Subsidiary Company/Associated Company or juristic person with potential conflict at present or during the past two years:

1. Being a director participating in administration of work, staff, employees or advisors receiving a regular salary: No
2. Being a service provider on professionals (such as auditors or legal counselors): No
3. Having a significant business relationship likely to result in incapacity to perform duties independently (such as purchase/sale of raw materials/goods/services/lending or borrowing of funds). The size of transactions (if any) must be specified.: None

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Tayuth Sriyuksiri
(has been nominated to be re-elected as a Director of the Company for another term)
Type of director : Director
Term of director : 13 years
Age : 70 years of age
Education : Master of Business Administration, Boston University, USA
Bachelor of Engineering, Mechanic,
Worcester University, USA

Director Accreditation Program organised by the Thai Institute of Directors (“IOD”):

- Directors Accreditation Program (DAP) Class 29/2004

Work Experience :

- 2008 - Present - Director, TPI Polene Public Company Limited
- 1982 – Present - Managing Director, K. Cotton & Gauze Company Limited
- 1994 - Present - Director, TPI Holdings Company Limited
- 1999- Present - Director, Microfiber Industries Limited
- 2005 - Present - Director, Hua Thai Manufacturing Company Limited

Director/ Executive in other listed companies: -None-

Director/ Executive in other listed companies : -Yes-

- Managing Director, K. Cotton & Gauze Company Limited
- Director, TPI Holdings Company Limited
- Director, Microfiber Industries Limited
- Director, Hua Thai Manufacturing Company Limited

Attendance at the meetings held in 2024:

1. Attendance of the Board of Directors Meeting - 12 meetings: in attendance of 11
2. Attendance of the Meeting of Shareholders - 1 AGM: in attendance of 1

The shareholding proportion in the Company: 93,138,090 shares, representing 0.492 percent (as of 30 December 2024)

(**Note:** The number of shares includes those held by the spouse and children who have not reached legal age (if any)).

Being a close relative of other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: -None-