

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Prachai Leophairatana
(has been nominated to be re-elected as a director of the Company for another term)
Type of director : Chief Executive Officer and Executive Director
Years of Service : 38 years
Age : 82 years of age
Education : Honorary Degree of Doctor of Engineering,
Industrial Engineering, Rajamangala University of Technology
Krungthep
: M.S. (EE) University of California (Berkeley), U.S.A.
: B.E. (EE) (1st CLASS HONS.) University of Canterbury,
New Zealand

Director Accreditation Program organized by the Thai Institute of Directors Association (IOD):

- Director Accreditation Program (DAP) Class 35/2005, the Thai Institute of Directors Association (IOD)

Work Experience :

- 1994 - present - Chief Executive Officer and Executive Director, TPI Polene Public Company Limited
- May 2016 - present - Chairman of the Board of Directors, TPI Polene Power Public Company Limited
- 1991 - May 2016 - Chairman of the Board of Directors, TPI Polene Power Company Limited
- 2012 - present - Director, Bangkok Union Insurance Public Company Limited
- 1978 - 2006 - Chief Executive Officer, Thai Petrochemical Industry Public Company Limited
- 1992 - 2000 - Senator, Thai National Assembly
- 1969 - 1997 - Chairman, Cathay Finance & Securities Plc.
- Oct 2019 - Present - Executive Director, TPI Deep Sea Port Company Limited
- Oct 2019 - Present - Executive Director, TPI Smart City Co., Ltd.
- Oct 2019 - Present - Executive Director, TPI Wind Power Company Limited
- Oct 2019 - Present - Executive Director, TPI Solar Power Company Limited

Directorships / Executive Positions in Other Listed Companies: Yes

- Chairman of the Board of Directors / Chairman of the Management Committee, TPI Polene Power Public Company Limited
- Director, Bangkok Union Insurance Public Company Limited

Directorships / Executive Positions in Non-Listed Companies:

- Yes, details are provided in the work experience section.

Meeting Attendance in 2025:

1. Board of Directors' Meetings: Held 12 meetings; attended 12 meetings
2. Audit Committee Meetings: Held - meetings; attended - meetings
3. Meeting of Shareholders: Annual General Meeting of Shareholders: Held 1 meeting; attended 1 meeting

Shareholding in the Company: 100,000 shares, representing 0.001 percent (as of 30 December 2025)

(Note: The number of shares includes shares held by the spouse and minor children (if any).)

Close relationship with other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: Younger brother of Ms. Malinee Leophairatana; elder brother of Mr. Prateep Leophairut, Dr. Pramuan Leophairatana, and Mr. Prayad Liewphairatana; and spouse of Mrs. Orapin Leophairatana.

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Pises Iamsakulrat
(has been nominated to be re-elected as a director of the Company for another term)
Type of director : Independent Director and Member of the Audit Committee
Years of Service : 17 years
Age : 62 years of age
Education: : Bachelor of Business Administration, Menlo College, California, U.S.A.
Master of International Trade, Golden Gate University, U.S.A.

Director Accreditation Program organized by the Thai Institute of Directors Association (IOD):

- Director Accreditation Program (DAP) Class 140/2017

Work Experience :

- 2008 - present - Independent Director and Member of Audit Committee, TPI Polene Public Company Limited
- 1987 - present - Managing Director, Eam Sakul Rat Company Limited
- 1990 - present - Managing Director, Lampang Food Products Company Limited
- 1995 - present - Vice President, Laos Industrial – Agriculture Company Limited
- 1997 - present - Director, K. Cotton & Gauze Company Limited
- 1997 – present - Director, TPI Holding Company Limited
- 2004 – present - Managing Director, Mekong Intertrade Company Limited

Directorships / Executive Positions in Other Listed Companies:

- None

Directorships / Executive Positions in Non-Listed Companies:

- Yes, details are provided in the work experience section.

Meeting Attendance in 2025:

1. Board of Directors' Meetings: Held 12 meetings; attended 11 meetings
2. Audit Committee Meetings: Held 5 meetings; attended 3 meetings

3. Meeting of Shareholders: Annual General Meeting of Shareholders: Held 1 meeting; attended 1 meeting

Shareholding in the Company: 8,128,400 shares, representing 0.043 percent (as of 30 December 2025)

Close relationship with other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: -None-

Relationships with the Company / Parent Company / Subsidiaries / Associated Companies or juristic persons that may give rise to conflicts of interest at present or during the past two years:

1. Being a director involved in management, staff member, an employee, or a salaried advisor
: No
2. Being a professional service provider (such as auditor or legal counselor)
: No
3. Having a significant business relationship that may result in incapacity to perform duties independently (such as purchase/sale of raw materials/goods/services/lending or borrowing of funds), with transaction size specified, if any)
: None

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Tavich Taychanavakul
(has been nominated to be re-elected as a director of the Company for another term)
Type of director : Independent Director and Member of the Audit Committee
Years of Service : 17 years
Age : 77 years of age
Education : Bachelor of Business Administration, Kinki University,
Japan
: National Defense College, Class 366

Director Accreditation Program organized by the Thai Institute of Directors Association (IOD) :

- Director Accreditation Program (DAP) Class 6/2003
- Finance for Non-finance Director (FND) Class 30/2006

Work Experience :

- 2008 – present - Independent Director and Member of the Audit Committee, TPI Polene Public Company Limited
- 1990 – present - Chairman of the Executive Committee, Thai Industrial Estate Company Limited.
- 2012 – present - Chairman of the Executive Committee, Hi-Tech Kabin Logistics Company Limited
- 1999 – present - Chairman of Executive Directors, Ayutthaya Technology Hi-Tech Center Company Limited
- 2012 – present - Advisor, Thai Industrial Estate Association and Alliance
- 2014 – present - Independent Director and Member of the Audit Committee, Bangkok Union Insurance Public Company Limited
- 2013 – present - Chairman of the Promotion Committee, University Council, Mae Fah Luang University
- 18 March 2019 – present - Chairman of the Executive Committee, Inter Far East Energy Corporation Public Company Limited

Directorships / Executive Positions in Other Listed Companies:

- Independent Director and Member of the Audit Committee, Bangkok Union Insurance Public Company Limited
- Chairman of Executive Committee, Inter Far East Energy Corporation Public Company Limited

Directorships / Executive Positions in Non-Listed Companies:

- Yes, details are provided in the work experience section.

Meeting Attendance in 2025:

1. Board of Directors' Meetings: Held 12 meetings; attended 12 meetings
2. Audit Committee Meetings: Held 5 meetings; attended 5 meetings
3. Meeting of Shareholders: Annual General Meeting of Shareholders: Held 1 meeting; attended 1 meeting

Shareholding in the Company: 270,800 shares, representing 0.001 percent (as of 30 December 2025)

Close relationship with other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: None

Relationships with the Company / Parent Company / Subsidiaries / Associated Companies or juristic persons that may give rise to conflicts of interest at present or during the past two years:

1. Being a director involved in management, staff member, an employee, or a salaried advisor
: No
2. Being a professional service provider (such as auditor or legal counselor)
: No
3. Having a significant business relationship that may result in incapacity to perform duties independently (such as purchase/sale of raw materials/goods/services/lending or borrowing of funds), with transaction size specified, if any)
: None

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Pakorn Leopairut
(has been nominated to be re-elected as a director of the Company for another term)

Type of director : Executive Director

Years of Service : 7 years

Age : 46 years of age

Education : Master of Public and Private Management (MPPM), National Institute of Development Administration (NIDA)

: CEDI-Babson Entrepreneurial Leadership Program, Class 1/2013

: Yong F.T.I Elite Program, Class 1, the Federation of Thai Industries

: Executive Development Program, Class 10, Ministry of Finance

: Economics Guru Learning Program, Class 3, Ministry of Finance

: Energy Executive Program, Class 1, the Federation of Thai Industries

: TISCO Wealth Enhancement Program (WEP 4), Class 4 (2016)

: Young Executive Program in Energy Literacy (YTEA), Class 7 (2019)

Director Accreditation Program organized by the Thai Institute of Directors Association (IOD) :

- Director Accreditation Program (DAP) Class132/2016

Work Experience :

- 2008 – present - Executive Director, TPI Polene Public Company Limited
- 2016 – present - President, TPI Polene Power Public Company Limited
- 2007 – present - Director, TPI Polene Power Public Company Limited
- 2009 – present - Executive Director, TPI All Seasons Company Limited
- 2010 – present - Executive Director, TPI Polene Bio Organics Company Limited
- 2010 – present - Executive Director, TPI Service Company Limited
- 2010 – present - Executive Director, TPI Polene Power (International) Company Limited.
- 2014 – present - Executive Director, TPI Commercial Company Limited
- July 2015 - present - Executive Director, TPI Healthcare Company Limited
- July 2015 - 2021 - Executive Director, TPI Refinery (1997) Company Limited
- 2007 - 2008 - Investment Analyst, MFC Asset Management Public Company Limited

- 2006 - present - Executive Director, Thai Petrochemical Industry Company Limited
- 2002 - 2007 - Supervisor, Thai Petrochemical Industry Public Company Limited
- 2007 - present - President, Thai Nitrate Company Limited

Directorships / Executive Positions in Other Listed Companies: Yes

- President, TPI Polene Power Public Company Limited

Directorships / Executive Positions in Non-Listed Companies:

- Yes, details are provided in the work experience section.

Meeting Attendance in 2025:

1. Board of Directors' Meetings: Held 12 meetings; attended 10 meetings
2. Audit Committee Meetings: Held - meetings; attended - meetings
3. Meeting of Shareholders: Annual General Meeting of Shareholders: Held 1 meeting; attended 1 meeting

Shareholding in the Company: 596,651,800 shares, representing 3.151 percent (as of 30 December 2025)

Close relationship with other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: Son of Mr. Prateep Leophairut.

Profile of Individual Nominated to be Elected as Director

Name-Surname : Mr. Virat Chatdarong

(has been nominated to be re-elected as a director of the Company for another term)

Type of director : Director

Years of Service : 4 years

Age : 48 years of age

Education : Doctoral Degree - Ph.D. in Civil and Environment Engineering,
Massachusetts Institute of Technology (MIT)

: Master's Degree

- Executive Master of Business Administration (EMBA), Sasin
Graduate Institute of Business Administration, Chulalongkorn
University

- Master of Science in Civil and Environmental Engineering,
Massachusetts Institute of Technology (MIT)

: Bachelor's Degree

- Bachelor of Engineering (Civil Engineering), First Class
Honours (Gold Medal), Faculty of Engineering, Chulalongkorn
University

- Business Revolution and Innovation Network (BRAIN 4), the Federation of Thai Industries
- Certificate Programme in Political Leadership in the New Era (P.N.P.), Class 6, King Prajadhaipok's Institute
- Ananda Mahidol Foundation Scholar (Engineering)

Director Accreditation Program organized by the Thai Institute of Directors Association (IOD) :

- Director Accreditation Program (DAP) Class 189/2022

Work Experience :

2020 – present - Director, TPI Polene Public Company Limited

2021 – present - Vice President, TPI Polene Public Company Limited

2010 – 2021 - Assistant Vice President, TPI Polene Public Company Limited

2009 – present - Assistant Vice President, TPI All Seasons Company Limited

2008 – present - Manager, Rayong Forest Company Limited

2018 – present - Director and General Secretary, the Federation of Thai

	Industries
2020 – present	- Secretariat, Industrial Standard Division, Federation of Thai Industries
2018 – 2020	- Secretariat, Industrial Excellence Center (the Federation of Thai Industries), Rayong Industrial Council

Directorships / Executive Positions in Other Listed Companies:

- None

Directorships / Executive Positions in Non-Listed Companies:

- Yes, details are provided in the work experience section.

Meeting Attendance in 2025:

1. Board of Directors' Meetings: Held 12 meetings; attended 11 meetings
2. Audit Committee Meetings: Held - meetings; attended - meetings
3. Meeting of Shareholders: Annual General Meeting of Shareholders: Held 1 meeting; attended 1 meeting

Shareholding in the Company: 8,000,000 shares, representing 0.042 percent (as of 30 December 2025)

Close relationship with other directors/executives/major shareholders/persons with controlling power, persons nominated as directors/executives or persons with controlling power: -None-